



## Public Sector Apprenticeship Target Report – 2021

### Introduction

Forward Education Trust employs more than 250 people. As required by the Apprenticeship (Miscellaneous Provisions) Regulations 2017 the Trust presents its annual report on the Public Sector Apprenticeship Target for the period 1 April 2020 to 31 March 2021.

Public sector bodies have a target to employ an average of at least 2.3% of their staff as new apprentice starters over the period 1 April 2017 to 31 March 2021 and bodies in scope must have regard to the target. Our Trust's first reporting period was from 1 April 2019 to 31 March 2020, so this is our second report.

### Return Section 1 – Data Publication

*Note: Column references in tables below refer to the guidelines published by the Department for Education in September 2020 titled "Meeting the Public Sector Apprenticeship Target"*

| Public Sector Apprenticeship Target Data 2020-2021   |  |      |
|--|--|------|
| A  | Number of employees whose employment began in this reporting period  | 30   |
| B  | Number of apprentices who began work and/or whose apprenticeship agreements began in this period ( <i>this includes employees who were already working for the body before beginning their apprenticeship, as well as new apprenticeship hires</i> ) | 3    |
| C  | Number of employees employed at the end of this period   | 396  |
| D  | Number of apprentices who work for the body at the end of this period  | 3    |
| Public bodies are also required to provide two percentages in order to give context to the other figures. These percentages do not reflect the progress a public body has made towards the target: |  |      |
| E  | Figure B expressed as a percentage of figure A   | 10%  |
| F  | Figure D expressed as a percentage of figure C   | 0.8% |