We are bound by the Public Sector Equality Duty to promote equality for everyone. To assess whether we are meeting this duty, whether our policies are effective and whether we are complying with relevant legislation, we need to know the information requested on the next two pages.

This information is **confidential** and will **not be seen** by the selection panel. It will be used for monitoring purposes only.

Position applied for: ………………………………………………. Date:…………………

Equality and Diversity Monitoring Form

Forward Education Trust aims to ensure compliance and commitments outlined within all employment and diversity legislation including the Equality Act 2010. We encourage equality and diversity across the workforce and promote equal opportunities.

Should you have any queries or concerns regarding this form, please contact recruitment@fet.ac

A completed copy of this form should be sent to recruitment@fet.ac

|  |  |
| --- | --- |
| **Gender:** Male [ ] Female [ ] Intersex [ ] Non-binary [ ] Prefer not to say [ ] If you prefer to use your own gender identity, please write in: Click or tap here to enter text.Is the gender you identify with the same as your gender registered at birth?Yes [ ] No [ ] Prefer not to say [ ]   | **Age:** 16 – 24 [ ] 25 – 29 [ ] 30 – 34 [ ] 35 – 39 [ ] 40 – 44 [ ] 45 – 49 [ ] 50 – 54 [ ] 55 – 59 [ ] 60 – 64 [ ] 65+ [ ] Prefer not to say [ ]  |
| **Ethnicity:** Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.  |
| **Asian or Asian British**Indian [ ]  Pakistani [ ]  Bangladeshi [ ] Chinese [ ] Prefer not to say [ ]  Any other Asian background Click or tap here to enter text.**Black or Black British**African [ ]  Caribbean [ ]  Prefer not to say [ ]  Any other Black background Click or tap here to enter text.**Other**Please write in Click or tap here to enter text. | **Mixed**White and Black African [ ]  White and Black Caribbean [ ]  White and Asian [ ] Prefer not to say [ ]  Any other Mixed background Click or tap here to enter text. **White**British [ ] Irish [ ] Northern Irish [ ] Scottish [ ] Welsh [ ] Any other White background Click or tap here to enter text. |
| **Disability:**Do you consider yourself to have a disability or health condition? Yes [ ]  No [ ]  Prefer not to say [ ]  What is the effect and / or impact of your disability or health condition on your work? Please write in here:Click or tap here to enter text.*The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.* | **Sexual Orientation:** Heterosexual (Straight) [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Asexual [ ]  Pansexual [ ]  Undecided [ ]  Prefer not to say [ ]  If you prefer to use your own gender identity, please write in: Click or tap here to enter text. |
| **Current Working Arrangement:**Full-time [ ]  Part-Time [ ] Please outline your current part-time hours: Click or tap here to enter text.Prefer not to say [ ] **Are you a current Employee of Forward Education Trust:**Yes [ ]  No [ ]  Prefer not to say [ ]   | **Religion and/or Belief**No religion or belief [ ] Buddhist [ ] Christian [ ] Hindu [ ] Jewish [ ] Muslim [ ] Sikh [ ] Prefer not to say [ ] If other religion or belief, please write in:Click or tap here to enter text. |
| **FOR OFFICE USE ONLY:****Candidate:**Shortlisted [ ]  Appointed [ ]   |