



Disclosure of salaries and benefits in excess of £100,000 (financial year 2022-23)

Academy Trust Handbook 2023 - Publication of executive pay

2.29 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

Data

In line with the requirements above, the salary disclosure for Forward Education Trust for the financial year September 2022 to August 2023 is set out below:

Salary & Taxable benefits	Employer Pension Amount	Combined Benefit Amount	Number of Employees 21-22
£80,001 - £90,000	£10,000 - £20,000	£100,000 - £110,000	1
£100,001 - £110,000	£10,000 - £20,000	£110,000 - £120,000	2
		Total	3

- The Government's teachers pension scheme requires an employer contribution of 23.68%. Members of the Local Government Pension Scheme (all non-teaching staff) require an employer contribution of 19.38%.

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