

## Statement of Regularity, Propriety and Compliance For the year ended 31 August 2023

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### Trade Union Facilities Time

We make the following disclosures in accordance with the provisions of the Trade Union (Facility Time Publication Requirements) Regulation 2017:

#### Relevant union officials

Number of employees who were relevant unions officials during the year	Full-time equivalent number
2	0.4

#### Percentage of time spent on facilities time

Percentage of time	Number of employees
0%	-
1% to 50%	2
51%-99%	-
100%	-

#### Percentage of pay bill spent on facilities time

	£000's
Total cost of facilities time	£20
Total pay bill	£9,789
Percentage of total pay bill spent on facilities time	0%

#### Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:  <i>(total hours spent on paid trade union activities by relevant union officials during relevant period / total paid facility time hours) x 100</i>	0%
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During the year, the Trust moved forward to establish a JCNC (Joint Consultative & Negotiating Committee), with representatives of trade unions for teaching staff and support staff. A Recognition Agreement was committed to in March 2023. The Trust has a desire to work actively with trade unions on a range of matters including policy and terms & conditions. The Trust meets regularly with the JCNC to update on their plans and developments for the future.

The Trust also pays into "Facilities Time" via each of the Local Authorities in which it operates including Birmingham, Sandwell and Solihull.