

Disclosure of salaries and benefits in excess of £100,000 (financial year 2024/25)

Academy Trust Handbook 2024 - Publication of executive pay

2.29 The trust must publish on its website in a separate, readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure, where payment exceeds £100k, as if they were an employee.

Salary & Taxable Benefits	Employer Pension Amount	Combined Benefit Amount	Number of Employees 24-25
£80,001-£90,000	£20,000-£25,000	£100,000-£115,000	3
£90,001-£100,000	£25,000-£30,000	£115,000-£130,000	2
£100,001-£110,000	£25,000-£30,000	£125,000-£145,000	0
£110,001-£120,000	£30,000-£35,000	£140,000-£160,000	0
£120,001-£130,000	£30,000-£35,000	£150,000-£170,000	1
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The Government's teacher pension scheme requires an employer contribution of 28.68%. Members of the Local Government Pension Scheme (all non-teaching staff) require an employer contribution of 27.1%.

Andrew Pole

Chief Financial Officer